

Modern Slavery Act

1: Opening statement from senior management

Vitaflo (International) Limited (“**Vitaflo**”) is committed to preventing acts of modern slavery and human trafficking from occurring within its business and supply chain. This statement dated 12 March 2018 has been produced in response to the first financial year in which Vitaflo’s turnover has exceeded the threshold at which a statement on slavery and human trafficking is required. Vitaflo expects this statement to be a living document which will evolve and grow with Vitaflo’s expanding supply chains and operations.

2: Vitaflo’s business and supply chain

Vitaflo is a global company which manufactures specialist clinical nutrition products. It is wholly owned by Nestlé UK Limited, which is itself owned by Nestlé SA. As such, Vitaflo forms part of the global Nestlé group and operates within its Nestlé Health Science division. A copy of Nestlé’s Modern Slavery Report 2016, which sets out Nestlé’s organisational approach to tackling modern slavery and human trafficking, may be accessed at: http://www.nestle.co.uk/asset-library/documents/39506_nestle_mod-slave-act_ab_30sep.pdf.

Vitaflo employs approximately 200 people worldwide, including through wholly-owned Vitaflo subsidiaries. To find out more about the nature of our business, please see: <https://www.nestlehealthscience.co.uk/vitaflo>.

In order to manufacture Vitaflo’s clinical nutrition products to the highest possible standards, we work with a number of raw materials suppliers and co-manufacturers.

3: Standards, compliance and risk

Vitaflo has a small network of trusted co-manufacturers and suppliers, many of whom have been collaborating with Vitaflo for many years. Those co-manufacturers and suppliers are either Nestlé-approved or are working with us towards achieving those standards. Approved suppliers are audited by Vitaflo’s group for compliance with Nestlé’s policy commitments, including its Corporate Business Principles, the Nestlé Supplier Code and its Responsible Sourcing Guidelines. These standards seek to combat (amongst other things) the use of forced, compulsory or trafficked labour and help to ensure there is transparency in Vitaflo’s supply chain.

Vitaflo has also recently changed its policies to provide additional protection for employees wishing to disclose information about illegal or unethical practices. This is underpinned by our values to act fairly and to be open and honest in our dealings.

Our procedures are designed to:

- establish and assess areas of potential risk in our business and supply chains
- monitor potential risk areas in our business and supply chain

- reduce the risk of slavery and human trafficking occurring in our business and supply chains
- provide adequate protection for whistleblowers

Vitaflo regularly evaluates the risk of its exposure to the risk of modern slavery occurring in its supply chain by incorporating the above due diligence practices into its processes for identifying and appointing new co-manufacturers and suppliers.

4: Training

Vitaflo expects to train all supplier-facing staff from 2018 onwards to raise awareness of the requirements of the Modern Slavery Act. Those staff will be required to support the due diligence processes relating to Vitaflo's suppliers and our on-going risk assessment.

5: Further actions and sign-off

Vitaflo is committed to acting ethically and with integrity in all of our business dealings and will continue to implement systems and controls to prevent modern slavery throughout our supply chains and business.

This statement is made in accordance with section 54(1) of the Modern Slavery Act 2015 and constitutes Vitaflo's slavery and human trafficking statement for the financial year commencing 1 January 2018.

This statement was approved by the board of directors on 12 March 2018.

Signature:

A handwritten signature in blue ink, appearing to read 'Cc', followed by a horizontal line and a shorter horizontal line underneath.

Caroline Charlesworth, Director and CEO

Vitaflo (International) Limited